

# 2016-2017 Musician Performance Agreement

THIS CONTRACTUAL AGREEMENT IS BETWEEN				(MUSICIAN),
		(INSTRUMENT) AND	SOUTHERN INDI	ANA WIND ENSEMBLE, INC.
(SIWE) in co	ncerts to be presented or	the dates listed b	elow. Participation	nember of the Southern Indiana Wind Ensemble is subject to the terms of the SIWE personnel North Middle School band room unless noted
The instrume	entalist will meet the follow	ving rehearsal and	d performance sche	edule:
THO MOUTANIN	ontailot viii moot alo rollo i	ving romodrodi dire	z pomormanoo com	344101
AMERICAN PORTRAITS				
Rehearsal	Sunday, October 2	2:00-4:00	TNMS	TNMS = Tri-North Middle School
Rehearsal	Sunday, October 9	2:00-4:00	TNMS	BHSN = Bloomington High School North
Rehearsal	Sunday, October 16	2:00-4:00	TNMS	
Rehearsal	Sunday, October 23	2:00-4:00	TNMS	
Rehearsal	Sunday, October 30	2:00-4:30	TNMS	If you would like to perform in the concert but cannot attend all rehearsals, <b>strike through</b>
Rehearsal	Sunday, November 6	2:00-4:30	BHSN	
Concert	Monday, November 7	7:00 (6:30 call)	BHSN	
Songs and Dances				those you cannot attend. Your participation
Rehearsal	Sunday, January 22	2:00-4:00	TNMS	will then be at the discretion of the Artistic  Director and you will be notified as soon as possible.
Rehearsal	Sunday, January 29	2:00-4:00	TNMS	
Rehearsal	Sunday, February 5	2:00-4:00	TNMS	possible.
Rehearsal	Sunday, February 12	2:00-4:30	TNMS	
Rehearsal	Sunday, February 19	2:00-4:30	TNMS or BHSN	Courth are Indiana Wind Engage his Inc.
Concert	Monday, February 20	TBD	TBD	Southern Indiana Wind Ensemble, Inc., may make a non-profit archival video and audio
				recording of the concert. No fee will be paid
SPECTRUM: COLORS OF THE MODERN WIND ENSEMBLE				to the musician for this recording.
Rehearsal	Sunday, March 19	2:00-4:00	TNMS	<b>3</b>
Rehearsal	Sunday, April 2	2:00-4:00	TNMS	
Rehearsal	Sunday, April 9	2:00-4:00	TNMS	
Rehearsal	Sunday, April 23	2:00-4:30	TNMS	
Rehearsal	Sunday, April 30	2:00-4:30	BHSN	
Concert	Monday, May 1	7:00 (6:30 call)	BHNS	
Tax-deductik Deduct \$5.00	Fee for Concert Season ole donation  0 if you provide contacts (ed (check or money order page)	not immediate fan	nily) for mailing list	
Participant				Date
Please send	a signed copy of this agre	eement to: Jane G	Souker, 5935 E. Sta	ate Road 45, Bloomington, IN 47408.
Mailing list c	ontacts (you may add add	litional names on t	the back of this for	m if necessary):
Name		Email		
1.				

## **Personnel Policies**

# Participation and Seating

By accepting membership in the Southern Indiana Wind Ensemble, a player is making a commitment to attend every rehearsal and performance as stated in the schedule and is



responsible for preparing his or her part. Seating is based on audition and invitation, and is subject to rotation by the music director. Membership is normally offered for the full concert season. Participants are appointed, however, on a per-concert basis.

## **Auditions**

Auditions for vacant positions will be scheduled before the first fall rehearsal and at other times as needed. Prospective participants, including those interested in serving as substitutes, will normally play for a panel including at least the music director and the personnel manager. Audition literature will generally consist of excerpts from pieces scheduled for the upcoming season.

#### Attendance

Members are expected to attend all rehearsals leading up to a concert. **Notice must be provided to the personnel director in advance if a conflict arises.** It is the responsibility of the musician to find a substitute for the rehearsal from a list of substitutes maintained by the personnel director. Failure to notify the personnel director of an emergency absence or unexcused or excessive absences may result in the release of the musician from the ensemble.

# Performance Agreements

All performance agreements must be completed and returned to the personnel manager by the stated deadline (normally two weeks prior to the first rehearsal) and are considered binding. No musician may perform without a completed contract.

# Membership Dues

Membership dues are \$30 per year (\$20 for full-time students). The full amount is payable by anyone who will perform in at least half of the year's scheduled concerts. Dues for members who will participate in one concert are \$15 (\$10 for full-time students). Substitutes appointed after the first rehearsal for a concert are not required to pay dues. A \$5 reduction in dues will be applied if 5 names and emails are provided for our mailing list.

## **Concert Attire**

Musicians are expected to dress appropriately for all concerts. Concert dress includes a black dress pants/slacks or skirt (which must be past the knee when seated) and a black dress shirt/blouse (or black dress). Black shoes and (if worn) socks.

#### Food and Drink

Tri-North Middle School prohibits food and beverage in the band room. Covered water is acceptable during rehearsals.

#### Music

Music is loaned to participants with the expectation that it will be returned in the form that it was issued. Any markings must be done lightly in pencil and must be erased upon return of the music. The musician is responsible for replacement cost for lost or damaged music.