

# WE 2017-18 Musician Performance Agreement

THIS CONTRACTUAL AGREEMENT IS BETWEEN (MUSICIA				
		(INSTRUMENT) ANI	SOUTHERN INDIA	ANA WIND ENSEMBLE, INC.
in concerts to personnel p	o be presented on th	e dates listed below. I All rehearsals will be f	Participation is subje	thern Indiana Wind Ensemble (SIWE) ect to the terms of the SIWE the Tri-North Middle School band
The musicia	n will meet the follow	ing rehearsal and perf	ormance schedule*:	
Scena Italiana				]
Rehearsal	Sunday, Oct. 1	2:00-4:00pm	TNMS	THMS = Tri-North Middle School BHSN = Bloomington HS North
Rehearsal	Sunday, Oct. 8	2:00-4:00pm	TNMS	
Rehearsal	Sunday, Oct. 15	2:00-4:00pm	TNMS	
Rehearsal	Sunday, Oct. 22	2:00-4:00pm	TNMS	*Schedule may be subject to
Rehearsal	Sunday, Oct. 29	2:00-4:30pm	TNMS	change. Changes will be
Rehearsal	Sunday, Nov. 5	2:00-4:30pm	BHSN	communicated via email in
Concert	Monday, Nov. 6	7:00pm (6:30 call)	BHSN	advance whenever possible.
Variations				If you would like to perform in
Rehearsal	Sunday, Jan. 21	2:00-4:00pm	TNMS	the concert but cannot attend
Rehearsal	Sunday, Jan. 28	2:00-4:00pm	TNMS	all rehearsals, strike through
Rehearsal	Sunday, Feb. 4	2:00-4:00pm	TNMS	those you cannot attend.
Rehearsal	Sunday, Feb. 11	2:00-4:30pm	TNMS	Your participation will be at the
Rehearsal	Sunday, Feb. 18	2:00-4:30pm	TNMS	discretion of the Artistic
Concert	Monday, Feb. 19	7:00pm (6:30 call)	BHSN	Director who will notify you of
Rehearsal	Sunday, Mar. 4	2:00-4:00pm	TNMS	any concerns as soon as
Concert	Tuesday, Mar. 6	TBA (evening)	Warren Central	possible.
Trials and Triumph				Southern Indiana Wind
Rehearsal	Sunday, March 25	2:00-4:00pm	TNMS	Ensemble, Inc., may take non-
Rehearsal	Sunday, April 8	2:00-4:00pm	TNMS	profit, archival video and/or
Rehearsal	Sunday, April 15	2:00-4:00pm	TNMS	audio recordings and/or still
Rehearsal	Sunday, April 22	2:00-4:30pm	TNMS	photography of performances
Rehearsal	Sunday, April 29	2:00-4:30pm	BHSN	and rehearsals. No fee will be
Concert	Monday, April 30	7:00pm (6:30 call)	BHSN	paid to the musician for these.
Participa	nt Information			
Name (PRIN	NT as you wish it to a	ppear in the program)		
Mailing Add	ress		City	Zip
Email Addre	ess	Phone	Inst	trument(s)
Members	hip Fee			
Membership Fee for Concert Season \$30.00 (\$20.00 for students) \$				
Tax-deductible donation \$				
Total enclosed (check or money order payable to Southern Indiana Wind Ensemble, Inc.) \$				
	•			
i acknowled	ge that I have read a	nd understand the con	itents of this Agreem	nent and the Personnel Policies.
Participant Signature Nate				

□ Please check this box if your contact information can be shared with other members of the Southern Indiana Wind Ensemble.

## **Personnel Policies**

## Participation and Seating

By accepting membership in the Southern Indiana Wind Ensemble (SIWE), musician commits to attend every rehearsal and performance as stated in the schedule and is responsible for preparing their part. Seating



is based on audition and invitation, and is subject to rotation by the music director. Membership is normally offered for the full concert season. Participants are appointed, however, on a per-concert basis.

Musician acknowledges that they participate willingly and voluntarily in SIWE and assume full and sole responsibility for personal injury or harm, accidents or illness, and for damage to or loss of personal property while participating in SIWE. Musician will release, indemnify, hold harmless, and defend SIWE and its directors, officers, members, contractors, and representatives from and against any and all liabilities, losses, claims, demands, liens, and actions of any nature.

## **Auditions**

Auditions for vacant positions will be scheduled before the first fall rehearsal and at other times as needed. Prospective participants, including those interested in serving as substitutes, will normally play for a panel including at least the music director and the personnel manager. Audition literature will generally consist of excerpts from pieces scheduled for the upcoming season.

### Attendance

Members are expected to attend all rehearsals leading up to a concert. **Notice must be provided to the personnel director in advance if a conflict arises**. It is the responsibility of the musician to find a substitute for the rehearsal. Failure to notify the personnel director of an emergency absence or unexcused or excessive absences may result in the release of the musician from the ensemble.

## Performance Agreements

All performance agreements must be completed and returned to the personnel manager by the stated deadline and are considered binding. No musician may perform without a completed contract.

## Membership Dues

Membership dues are \$30 per year (\$20 for full-time students). The full amount is payable by anyone who will perform in at least half of the year's scheduled concerts. Dues for members who will participate in one concert are \$15 (\$10 for full-time students). Substitutes appointed after the first rehearsal for a concert are not required to pay dues.

#### Concert Attire

Musicians are expected to dress appropriately for all concerts. Unless otherwise stated, concert dress includes a black dress, pants/slacks, or skirt (which must be past the knee when seated) and a black dress shirt/blouse (or black dress). Black shoes and (if worn) socks.

#### Food and Drink

Tri-North Middle School and Bloomington High School North prohibit food and beverage in their band rooms. Covered water is acceptable during rehearsals.

#### Music

Music is loaned to participants with the expectation that it will be returned in the form that it was issued. Any markings must be done lightly in pencil and be erased upon return of the music. The musician is responsible for replacement cost for lost or damaged music.