

Personnel Policies



Participation and Seating

By accepting membership in the Southern Indiana Wind Ensemble (SIWE), musician commits to attend every rehearsal and performance as stated in the schedule and is responsible for preparing their part. Seating is based on audition and invitation, and is subject to rotation by the music director. Membership is normally offered for the full concert season. Participants are appointed, however, on a per-concert basis.

Musician acknowledges that they participate willingly and voluntarily in SIWE and assume full and sole responsibility for personal injury or harm, accidents or illness, and for damage to or loss of personal property while participating in SIWE. Musician will release, indemnify, hold harmless, and defend SIWE and its directors, officers, members, contractors, and representatives from and against any and all liabilities, losses, claims, demands, liens, and actions of any nature.

Auditions

Auditions for vacant positions will be scheduled before the first fall rehearsal and at other times as needed. Prospective participants, including those interested in serving as substitutes, will normally play for a panel including at least the music director and the personnel manager. Audition literature will generally consist of excerpts from pieces scheduled for the upcoming season.

Attendance

Members are expected to attend all rehearsals leading up to a concert. **Notice must be provided to the personnel director in advance if a conflict arises.** It is the responsibility of the musician to find a substitute for the rehearsal. Failure to notify the personnel director of an emergency absence or unexcused or excessive absences may result in the release of the musician from the ensemble.

Performance Agreements

All performance agreements must be completed and returned to the personnel manager by the stated deadline and are considered binding. No musician may perform without a completed contract.

Membership Dues

Membership dues are \$30 per year (\$20 for full-time students). The full amount is payable by anyone who will perform in at least half of the year's scheduled concerts. Dues for members who will participate in one concert are \$15 (\$10 for full-time students). Substitutes appointed after the first rehearsal for a concert are not required to pay dues.

Concert Attire

Musicians are expected to dress appropriately for all concerts. Unless otherwise stated, concert dress includes a black dress, pants/slacks, or skirt (which must be past the knee when seated) and a black dress shirt/blouse (or black dress). Black shoes and (if worn) socks.

Food and Drink

Tri-North Middle School and Bloomington High School North prohibit food and beverage in their band rooms. Covered water is acceptable during rehearsals.

Music

Music is loaned to participants with the expectation that it will be returned in the form that it was issued. Any markings must be done lightly in pencil and be erased upon return of the music. The musician is responsible for replacement cost for lost or damaged music.